

## WA POLICE FORCE COMPENSATION SCHEME

### Who is eligible?

Police officers and Aboriginal police liaison officers who are medically retired from 1 January 2022 due to a work-related illness or injury will be eligible for police compensation.

### Medical retirement

The Commissioner of Police may instigate medical retirement for a police officer or Aboriginal police liaison officer if they are too ill or injured to be able to serve in the WA Police Force. Medical retirement is only ever instigated by the agency.

Medical retirement will only happen after all efforts to help the officer recover and return to work, either in their original role, or another role that can accommodate the officer's illness or injury, have been exhausted.

Police compensation payments are available only to those who are medically retired after 1 January 2022, due to a work-related illness or injury.

### Calculating the compensation payment

#### Compensation consists of:

A permanent impairment (where applicable) + pre-retirement salary up to a prescribed indexed amount<sup>1</sup>. Medical retirees can also receive a vocational rehabilitation indexed amount.

To view the current prescribed amounts visit

<https://www.workcover.wa.gov.au/resources/rates-fees-payments/#indexation> (then click to open the latest indexation document).

Permanent impairment is measured in percentages. Various body parts attract different percentages of the prescribed amount. An approved medical specialist will calculate the degree of impairment.

### Ongoing medical benefits

Your entitlement to medical expenses under the Former Police Officers' Medical Benefits Scheme will not change after payment of police compensation.

### More information

Please see Police Separation and Transition on the WA Police Force intranet.

Visit <https://www.familysupport.police.wa.gov.au/>

Email [PoliceSeparationandTransitionSMail@police.wa.gov.au](mailto:PoliceSeparationandTransitionSMail@police.wa.gov.au)



#### KEY POINT

Permanent impairment is measured in percentages. An approved medical specialist of your choice within the WorkCover framework will calculate your degree of impairment.

<sup>1</sup>An additional amount of up to 75% of the prescribed amount may be ordered where a medically retired member suffers permanent total incapacity and their social and financial circumstances justify it.